



NOOKSACK INDIAN TRIBE JOB ANNOUNCEMENT

JOB TITLE: Mental Health Professional, Licensed in the State of Washington
DEPARTMENT: Health Department
REPORTS TO: Behavioral Health Program Manager
TYPE: Regular or Part Time

POSITION POSTED: 4-24-12

POSITION CLOSES: 5-11-12

JOB SUMMARY:

The purpose of the Mental Health Counselor is to provide quality psychotherapy service for children, youth, individual and family in a group format and individual setting. This position involves assessment and evaluations, treatment plans, documentation of treatment services, intervention, outreach, referral, advocacy, follow-up care, and educational and prevention activities for the Nooksack Indian Tribal members and dependents. Emphasis will be on cultural sensitivity, family preservation, and educational success to promote safe, stable and healthy families.

ESSENTIAL DUTIES & RESPONSIBILITIES: Provides psychotherapy services to a wide age range (adolescents to adults) and families in a variety of tribal and non-tribal locations, as follows:

1. Work with other mental health providers in the practice of co-occurring disorders, systems of care and wrap-around service delivery systems.
2. Stays abreast of current methods, metrics, tools and techniques related to the specialty area or program to implement up-to-date best practices.
3. Maintain case records containing pertinent, accurate and current information in compliance with the Privacy Act, HIPAA and WAC policy, procedures and rules.
4. Work collaboratively with Behavior Health team in planning, developing, organizing, facilitating and providing counseling services in prevention, intervention, treatment, etc. for a variety of treatment groups, programs and services, and social skill development.
5. Coordinate services with Tribal Programs and county, state, private and federal entities that will best serve the individual, client, family and community.
6. Assess for immediate safety and stabilization needs, and report relevant information to the right people at the right time.
7. Customize helping approaches to fit the client and family uniqueness, personality, culture, and interest utilizing professional expertise in problem solving and solution seeking.
8. Provide non-judgmental, unconditional support to the child and family. Maintain a focus on creative solutions to inspire confidence in the client and family to lead a successful life.
9. Listen to and analyze the clients and/or family's story, and with them identify strengths, needs, preferences, and goals.
10. Provide therapy with strength based focus that supports the treatment goals in group format or individual setting.
11. Update treatment plan regularly.
12. Arrange and negotiate a process for ongoing formal and informal services and supports.

13. Introduce and complete paperwork appropriate to the situation (including Mental Health intake, assessment instruments, etc.)
14. Consult with clinical supervisor, counseling lead and other mental health providers as needed to ensure highest quality of care and services.
15. Participate in Case management meetings with peers and other health professionals and obtain/provide constructive feedback on quality of care.
16. Maintain all current treatment plans, progress notes and assessment documentation utilizing a computerized electronic mental health data base management system to include processing charges in a timely manner.
17. Participate as a positive team member with inter-departmental of external agencies always conveying and presenting self in a courteous and professional manner.
18. Perform other duties as assigned.

CONDITIONS OF EMPLOYMENT:

- Must pass alcohol/drug test at time of hire and periodically throughout course of employment
- Must pass extensive criminal background check at time of hire and periodically thereafter.

INDIAN PREFERENCE:

- Indian preference applies to this and all positions with the Nooksack Indian Tribe.

EDUCATION AND EXPERIENCE:

1. Candidates must possess a License as a Mental Health Counselor in Washington State with a minimum of two years' work experience preferred.
2. Must possess a Master's Degree from an accredited college or university in psychology, counseling, or social work.
3. Clinical experience with emotionally disturbed children, adolescents and families preferred.
4. Group therapy experience highly desirable.
5. Child Mental Health Specialist Certification highly desired.
6. First Aid/CPR certification required.
7. Must possess reliable transportation, valid Washington State Driver's license and be willing to travel to multiple service locations (Tribal and Non-tribal facilities including schools and client homes.)
8. Proof of negative TB test within past 12 months.
9. HIV/AIDS training or ability to obtain within the first month of employment.
10. Must pass pre-employment background check through DSHS, Oregon DHS, and Washington State Patrol.
11. Mental Health Counselor License to practice must be free of any active or prior claims and must maintain as such throughout employment.

KNOWLEDGE/SKILLS/ABILITIES:

1. Prefer knowledge of Native American Indian cultural and any psychosocial problems associated with the population, therapies and treatment curriculum that assist in providing the best outcomes.

2. Prefer knowledge of chemical dependency treatment and recovery, child/adult protective services and legal issues such as inpatient/outpatient treatment, Immediate Detention and Emergency Detention.
3. Requires working knowledge of crisis intervention techniques.
4. Requires knowledge of available crisis referral agencies.
5. Requires knowledge and skills in assessing mental health and substance abuse issues.
6. Prefer awareness of community resources.
7. Requires knowledge of state and federal laws relative to assigned area.
8. Requires knowledge of human behavior and principles of growth and development over the life span.
9. Requires ability to maintain professional relationships with clients; co-workers and community partners.
10. Prefer knowledge of substance abuse and mental health issues.

ESSENTIAL FUNCTIONS:

Work is performed indoors in a climate controlled office environment. Travel is required to meet with clients in a variety of facility locations such as, but not limited to the Tribal Behavioral Health Center, Medical Clinic, Education Department, Regional Schools, a variety of government agencies and parent homes, etc.

To apply: Obtain a Nooksack Indian Tribe employment application by going to the career site at: www.nooksacktribe.org. Mail completed application, resume and a copy of your mental health counselor license to 5016 Deming Road, Deming, WA 98244 or fax to 360-592-2125. Application materials must be received in Human Resources no later than 5:00 pm on the closing date to be considered for this position.